### **Charnwood Borough Council**

# Draft Children and Young People's Strategy 2019 – 2024

#### Forward from Lead Member for Communities, Safety and Well-being

(To be inserted at a later date)

#### Introduction

Charnwood Borough Council's Children and Young People's Strategy 2019 - 2024 is the result of ongoing consultation and discussion with children, young people and their families, practitioners, and voluntary and statutory partners. Children and young people are defined as 0 – 19 year olds inclusive or up to 25 where a young person has a physical or learning disability (except for some legal duties which may, for example, end on a young person's 18<sup>th</sup> birthday).

The length of the Strategy is intended to cover both the current and upcoming Corporate Plan, however should there be any significant change in the vision laid out in the upcoming Corporate Plan or with our statutory duties towards children and young people the Children and Young People's Strategy will be refreshed accordingly. The accompanying Action Plan is updated every year throughout the life of the Strategy.

The Strategy builds on the significant progress made through our previous Children and Young People's Strategies. It sets out the vision and objectives for the next five years and the key pieces of work and actions that will need to be undertaken to deliver these objectives. The diagram in Appendix 1, shows how the strategic objectives of this strategy align with the local governance arrangements. An Action Plan, to be updated annually and included at Appendix 2 (to be completed following feedback gained at Policy Scrutiny Group), sets out in detail how we are going to accomplish this and supports wider multi agency work and plans.

Ensuring a coordinated, integrated and cohesive approach to the way we work is fundamental to the delivery of this Strategy and the achievement of our vision. It is integrated with the Leicestershire Children and Families Partnership Plan 2018-21. The Partnership is a sub group of Leicestershire's Health and Wellbeing Board and is made up of the key organisations that work with children, young people and families across Leicestershire including Charnwood Borough Council.

The Charnwood Borough Council Children and Young People's Strategy is owned by Charnwood Borough Council and as such reflects the limited areas for which we have a legal responsibility. It is supported by our internal Children and Young People and Adult Safeguarding Policies. In addition, it incorporates those areas which the Borough Council has included within our Corporate Plan. These are:

#### Legal responsibilities:

- Safeguarding children and young people, including having in place a safeguarding policy, a training programme and provision for a reporting system for concerns raised by staff, elected members and volunteers. (An adults in need of safeguarding policy, training programme and reporting system runs alongside this)
- To enable children and young people to express their views and to receive information on all matters that affect them, in accordance with their age and maturity

Themes and responsibilities in our Corporate Plan:

- Keep our residents safe
- Provide opportunities to participate in social, leisure and cultural activities and in community life
- Encourage healthy lifestyles for all our residents through physical activity programmes and the provision of sports facilities and green spaces
- Listen to and communicate with our residents and act on their concerns

A needs analysis, along with internal and external consultation, have informed this Strategy. These are the areas within which we believe the Borough Council can make the biggest difference to children and young people.

#### Section 1: Setting the scene

#### **National Policy Context**

The following national legislation is key to Charnwood's local Strategy for working with children and young people:

The UK Government's ratification of the United Nations Convention on the Rights of the Child (CRC) in 1991 recognised children's rights to express their views and to receive information on all matters that affect them, in accordance with their age and maturity.

The Children Act 2004 places two core duties on Charnwood Borough Council. Under Section 10 we have a duty to co-operate with our partners and appropriately share information between professionals to protect children. Section 11 sets out our corporate responsibility to both safeguard and promote the welfare of children.

The 2004 Act had at its core the concept that 'Every Child Matters'. Increasingly Government's focus has been to consider how to avoid children ever needing to access acute children's and health services. There is clear agreement that much needs to be done in a move towards early identification and intervention of services to help support not only the child but the child's wider family and the environment in which they live. The Children and Families Act 2014 builds on this ethos with a number of wide ranging reforms concerning issues including adoption, looked after children and children with special educational needs.

The Children Act 2004 has been amended by the Children and Social Work Act 2017. This places new duties on key agencies in a local area. Specifically the Police, Clinical Commissioning Groups and the Local Authority (Leicestershire County Council) are under a duty to make arrangements to work together and with other partners locally to safeguard and promote the welfare of all children in their area.

The Academies Act 2010 and Education Act 2011 has altered several areas of education policy, including introducing the possibility for all publicly funded schools to become academies, increasing free early years provision and the raising of the participation age to 18.

The Working Together to Safeguard Children 2018 statutory guidance states that everyone who comes into contact with children and families has a role to play in identifying concerns, sharing information and taking prompt action. The Guidance names District Council's in general and Sport and Leisure, Housing and Homelessness departments and Environmental Health in particular as specific organisations that need to be named as part of the inter-agency safeguarding arrangements and who have key duties in relation to safeguarding children.

#### **Local Context**

Sections 10 and 11 of the Children Act 2004 places duties upon Local Authorities and their partners, including District and Borough Councils, to co-operate to make arrangements to ensure that they safeguard and promote the welfare of all children.

Section 10 of the 2004 Act specifically outlines our duty to co-operate to improve the well-being of children and young people. In response to this, Charnwood Borough Council has worked closely with Leicestershire County Council to establish the Charnwood Think Family Partnership. This Partnership Board is chaired by Charnwood's Director for Neighbourhoods and Community Well-being and consists of multi-agency statutory and voluntary sector partner representatives who jointly plan, co-ordinate and ensure the delivery of services to children, young people and families in our Borough (see Appendix 1).

Section 11 of the Children Act 2004 places a statutory duty on Local Authorities to ensure that they make effective arrangements to safeguard and promote the welfare of all children and young people. Key features of Charnwood Borough Council's arrangements are:

- Senior management commitment to the importance of safeguarding and promoting children's welfare led by the Director for Neighbourhoods and Community Well-being
- Development and regular review of safeguarding policies and procedures for both children and adults in need of safeguarding, co-ordinated and consistent with the other Leicestershire District and Borough Councils
- A clear line of accountability within the organisation for work on safeguarding, promoting the welfare of children and reporting safeguarding concerns
- A multi departmental team of trained Designated Safeguarding Officers (DSOs) supported by a Leicestershire wide District and Borough DSO Group

- Staff training (Bronze, Silver, Gold and multi-agency levels) on safeguarding both children and adults for all staff and available to all elected members
- Safer recruitment procedures in place
- Effective inter-agency working to safeguard and promote the welfare of children and young people
- Effective and lawful information sharing protocols in place
- Working with contractors to ensure that safeguarding is appropriately embedded into their service delivery

Locally, the Leicestershire Children and Families Partnership is a sub group of Leicestershire's Health and Wellbeing Board and is made up of the key organisations that work with children, young people and families across the county including Charnwood Borough Council. The Leicestershire Children and Families Partnership Plan 2018-21 is a shared vision based on five priorities:

- Ensure the best start in life
- Keep children safe and free from harm
- Support children and families to be self-sufficient and resilient
- Ensure vulnerable families receive personalised, integrated care and support
- Enable children to have good physical and mental health

The Partnership Plan includes the cross cutting themes of communication strategy and workforce development. The priorities for which the Borough Council have a degree of responsibility and/or work in partnership to support alongside other agencies will be reflected in the Action Plan that accompanies this Strategy and contribute to the more detailed delivery plans that are allocated to themed work.

The Leicestershire Children and Families Partnership can be found on the Leicestershire County Council website:

https://www.leicestershire.gov.uk/education-and-children/social-care-and-supporting-families/leicestershire-children-and-families-partnership

## Section 2: What we know about Children and Young People in the Borough

#### **Key facts and figures**

Across Leicestershire, Charnwood is the largest locality with the Leicestershire County Council Early Years Service Market Position Statement for 2017 estimating that 25.7% of the 0-4 population, 9,439 0 – 4 year old children residing in Charnwood. The same estimates put 10,081 (24.9%) 5-9 year olds and 9,160 (23.7%)10-14 year olds as living in the Borough. 2011 figures show there were 12,901 15-19 year olds in Charnwood at that time.

8.3% of the population of Charnwood are from a non-white ethnic background, this is higher than the England average. The largest BME group is Indian (4.7%) followed by Bangladeshi (0.8%) and Chinese (0.7%).

The indices of Multiple Deprivation (IMD) was undertaken in 2004 and updated in 2007, 2010 and 2015. The indices are an attempt to measure deprivation consistently across England. The indices are a relative measure of deprivation at a small geographic (ward) level and allow us to compare deprivation levels nationally.

Charnwood has four identified priority neighbourhoods, two of which remain within the most disadvantaged 10% across Leicestershire. These include Loughborough East (Bell Foundry) and Loughborough West (Warwick Way), Mountsorrel and South Charnwood (Thurmaston & Syston). Between 2007 and 2010 Charnwood moved up 33 places nationally, suggesting the area as a whole was becoming more deprived. In 2015 Charnwood dropped 6 places nationally, indicating a small improvement at Borough level. However this disguises changes at Lower Super Output Areas, for instance Loughborough East has got significantly more deprived between 2010 when it was ranked 1180 nationally and 2015 when it was ranked 432, where 1 indicates most deprived.<sup>ii</sup>

Data releases for Teenage Pregnancy has an 18 month to two year delay; the most recent data release available is for 2016. Overall data since 1998 has shown a consistent decrease nationally in the number and rate of teenage conceptions. Charnwood has performed well in terms of reducing conceptions amongst under 18 year olds and in 2016 Charnwood was home to a quarter rather than over a third (as in 2012) of all teenage parents across Leicestershire.<sup>iii</sup> The rate of conceptions per 1,000 women aged under 18 in Charnwood was 40.1 in 1998, 23.4 in 2012 and 13.9 in 2016.

The 2017/18 figures from the National Child Management Programme show that Charnwood is now better than the national averages for excess weight in 4-5 (reception) and 10-11 (Year 6) year olds. 20.4% of children in Charnwood are currently overweight or obese in reception compared with 22.6% nationally. The 2017/18 figures for Year 6 are 33.2% and 34.2% respectively. This is a local improvement compared with 2014/15 when we Charnwood was worse than the national average for 4/5 year olds; overweight

and obese was 22.4% locally compared with 21.9% nationally. In the same period Year 6 figures were 32.4% locally and 33.2% nationally. However excess weight is a problem across the country with national figures for Year 6 steadily rising, this therefore must remain a focus of our work.

June 2018 figures show Charnwood remains the district with the highest level of NEET (16-19 year olds Not in Education, Employment and Training) in terms of number and percentage of the cohort — 85 young people from a cohort of 3079 resulting in a percentage of 2.8% NEET. This is below the national target of 4% NEET and compares well with previous years. The Charnwood ward (Hastings) that consistently has the highest levels of NEET young people contains half of the total number of emergency accommodation bed spaces available to 16 and 17 year olds in Leicestershire and therefore pushes Charnwood NEET numbers up by including young people in one of the most likely cohorts to be NEET who aren't necessarily normally resident in the Borough.

NEET levels generally have been affected by the national Raising of the Participation Age agenda. In June 2015 3.3% of Charnwood's 16-19 year olds were NEET with 5 out of the top 10 NEET wards in Leicestershire being within Charnwood. In June 2018 this dropped to 3 of the top 10 wards being within Charnwood which is an encouraging improvement. NEET levels are expected to negatively affected locally by the reduction in capacity and focus on vulnerable groups rather than the full NEET cohort resulting from the Prospects contract being taken back in house by Leicestershire County Council.

#### **Need Analysis**

From local needs analysis with both professionals and young people the following areas have been identified as requiring support towards achieving better outcomes for children and young people:

- Intervention within the first 4 years of children's lives, promoting good outcomes for 0-4 year olds and school readiness
- Provision of targeted support to those children and young people with the highest levels of need, including intensive support to our most vulnerable families and those affected by knife crime, drugs and exploitation
- Reducing the number of NEET (not in education, employment or training) young people and promotion of high quality EET options
- Co-ordination of an offer of positive activities to young people across the Borough
- Support in delivering programmes that promote improved health and well-being for children and young people and their families
- Delivery of appropriate training and development to Charnwood's children and young people's focused workforce including shared messages around real life

and online safety and provision of policies and guidance relating to our safeguarding duties

#### **Review of Progress**

The 2015-18 Strategy set the following priorities:-

#### Objective 1: Keeping children and young people safe

Charnwood Borough Council's responsibilities:

- To maintain a clear line of accountability for safeguarding (All Children Act 2004 and Working Together Statutory Guidance)
- To operate a fit for purpose safeguarding policy and procedures document
- To ensure that staff are adequately trained in safeguarding in line with the Local Safeguarding Children's Board Competency Framework
- To effectively report safeguarding concerns in line with Leicestershire's multiagency procedures
- To ensure that safer recruitment procedures are in place

#### Objective 2: Integrated working and early intervention

Charnwood Borough Council's responsibilities:

- To co-operate to improve the well-being of children and young people (Section 10 Children Act 2004)
- Working with our partners to ensure that a range of positive activities and opportunities are available to children and young people (Corporate Plan)
- Working with partners to reduce the number of at risk and 'troubled families' (Corporate Plan)

#### **Objective 3: Children and Family Voice**

Charnwood Borough Council's responsibilities:

 Providing opportunity for children and young people to participate in shaping and influencing matters that affect them (United Nations Convention on the Rights of the Child)  Actively involve children and young people in our services design and decision making by supporting groups like Charnwood Youth Council (Corporate Plan)

There have been a number of significant successes since the inception of the 2015-18 Strategy:

- The Safeguarding Policies have been reviewed and promoted to staff within agreed timeframes with action being taken by CBC staff in 100% of cases where concerns identified met safeguarding threshold
- Exceeded the target for delivery of face to face safeguarding training to staff and significantly expanded the Designated Safeguarding Officer Team, all of whom receive additional specific training
- 100% of Leicestershire County Council led Locality Hub meetings attended with information on referrals provided by CBC from April 2015 until these were discontinued in June 2017
- Multiple opportunities for partner agencies to co-ordinate around issues for 0-19 year olds and families provided including an annual needs/ gap analysis event during each year of the Strategy
- For the first time since the inception of the 5-19 Network Group, teenage pregnancy didn't come up as a priority issue at the September 2018 Needs Analysis. The reasons for this are that the numbers and rates of teenage pregnancy in Charnwood have steadily dropped year on year (see key facts and figures section above). This is a result of agencies working collectively as part of the Charnwood Borough Council led Teenage Pregnancy Support Services Forum (strategic) and Teenagers with Babies Access Group (individual case management) processes. Public Health have now taken central responsibility for co-ordinating work around teenage pregnancy across Leicestershire
- Over the life of the Strategy to date, there have been over 27,000 attendances by children and young people at Charnwood Borough Council led sport and active recreation activities. Nearly 8,000 of these were attendances at school holiday programme activities. Hit the Street has worked with 3,164 individuals aged 14-24 generating over 18,000 attendances. A large number of partner agency activities have also been supported focusing on areas including mental health, physical health, anti social behaviour and healthy relationships
- Support provided to voluntary sector partners working with children and families including funding, health checks, Spark Something Good, Community Heroes, training, Inspiring Change and support from officers
- Combined Charnwood Borough Council and National Lottery funding enabled Living Without Abuse to support 538 survivors of domestic abuse from April 2015
   March 2018, recognising the impact that this issue has on children and young people within families

- Teams including Democratic Services, Sport and Active Recreation, Improvement and Organisational Development, Open Spaces and Children and Young People have provided opportunities for young people to be involved in service design and delivery within Charnwood
- Young people's successes and contributions celebrated through initiatives such as Pride of Charnwood, Sports Awards and Don't Muck Around Awards
- Feedback from external assessors and inspectors such as Customer Service Excellence and Ofsted highlights and recognises our excellent commitment to children and young people as a customer group

#### Section 3: Principles of working

#### Working together to ensure effective and quality services

There is a strong ethos of working together in Leicestershire to achieve the best outcomes for children and young people. The partnership landscape is well established, with a strong commitment to improving services from all partner agencies be they statutory, private or third sector models.

A strong governance structure to support services for children, young people and families has been developed alongside mechanisms to inform and influence the design of services. These are outlined in Appendix 1. This Strategy has been designed to align with other key strategies and plans such as Leicestershire's Health and Wellbeing Strategy and the Leicestershire Children and Families Partnership Plan 2018-21.

#### Section 4: Charnwood's Strategic Objectives

#### Improving Outcomes for Children and Young People

The Charnwood Children and Young People's Strategy 2019-2024 sets out the progress that we have made in moving our vision towards a reality and the further steps that we are committed to making in the coming years.

These steps include actions that are our statutory requirements under Section 10 and 11 of the Children Act 2004. Charnwood Borough Council already provide high quality services to children and young people. The purpose of this Strategy is twofold:

 To re-emphasise our commitment to safeguarding and refresh the associated policies  To set out the manner in which we intend to work with children, young people and our partners in order to make a real difference to their lives within the areas that we hold responsibility for

#### **Vision and Key Priorities**

#### Charnwood's Vision

As a named partner in the Leicestershire Children and Families Partnership Plan 2018-21 we have adopted the shared vision for children and families within our Borough:

"Children and young people in Charnwood are safe and living in families where they can achieve their full potential" iv

#### **Strategic Objectives**

For the 2015-18 Strategy we identified 3 Strategic Objectives to help deliver our vision. These are the areas where we know we can, and should, make improvements and concentrate our efforts and where we can make the most difference by working together with all our partners. The Objectives fit well with the Leicestershire Children and Families Partnership Plan 2018-21 so we retain them for our 2019-24 Strategy.

The 3 Strategic Objectives are:

Objective 1: Keeping children and young people safe and free from harm – we are committed to undertake high quality and effective action in relation to our safeguarding duties.

**Objective 2: Integrated working and early intervention** – working together with our statutory and voluntary sector partners to identify risks early and take preventative action, ensuring that children, young people and families receive help as soon as they need it

**Objective 3: Children and family voice** – delivery and development of services should start by listening to the people who use our services and then consider what is achievable within the available resources

#### How we achieve our strategic objectives

Objective 1: Keeping children and young people safe and free from harm

#### What are Charnwood Borough Council's responsibilities?

- To maintain a clear line of accountability for safeguarding (All Children Act 2004 and Working Together Statutory Guidance)
- To keep our residents safe (Corporate Plan)
- To operate a fit for purpose safeguarding policy and procedures document
- To ensure that staff are adequately trained in safeguarding in line with the Local Safeguarding Children's Board (or replacement body) Competency Framework
- To effectively report safeguarding concerns in line with Leicestershire's multiagency procedures
- To ensure that safer recruitment procedures are in place

#### To comply with our responsibilities our priorities we will:

- Ensure that a list of multi-departmental Designated Safeguarding Officers is available to staff and that this is reinforced within the written policy, procedures and training
- Work with the Leicestershire wide group for District and Borough Council safeguarding issues (District Designated Safeguarding Officers Group) to collaborate on policy, procedure and performance management around safeguarding concerns and undertake regular reviews
- Comply with and contribute to Leicestershire County Council and Leicestershire and Rutland Safeguarding Children's Board (or replacement body) standards and procedures
- Provide role appropriate safeguarding training to our entire staff team including elected members using a variety of delivery methods. Staff who have specific responsibility for delivering services to children and families will be encouraged to access LSCB (or replacement body) multi-agency training and we will comply with the Leicestershire Safeguarding Competencies Framework
- Facilitate and promote an inter-departmental team of trained Designated Safeguarding Officers who are responsible for assisting staff with safeguarding concerns and ensuring consistent reporting and recording of concerns
- Strategic HR will ensure that safer recruitment practices are embedded and reviewed as appropriate

#### Furthermore we will work with our multi-agency colleagues to:

- Support the appropriate actions arising from Priority 2: Keep children safe and free from harm, within the Leicestershire Children and Families Partnership Plan
- Provide cross directorate assistance and appropriate information sharing to the Charnwood Children and Families Wellbeing Service (Leicestershire County Council), in order to contribute towards promoting the welfare of children

- Support a multi-agency approach to domestic violence and anti-social behaviour cases through the Joint Action Group (JAG)
- Support the functioning of the multi-agency Child Sexual Exploitation Team

#### Objective 2: Integrated working and early intervention

What are Charnwood Borough Council's responsibilities?

- To co-operate to improve the well-being of children and young people (Section 10 Children Act 2004)
- Provide opportunities to participate in social, leisure and cultural activities and in community life (Corporate Plan)
- Encourage healthy lifestyles for all our residents through physical activity programmes and the provision of sports facilities and green spaces (Corporate Plan)

What will we do to comply with our responsibilities?

- Co-ordinate and develop, in consultation with young people, an offer of positive activities to young people across the Borough
- Assist partners, particularly the voluntary and community sector, to adapt to a changing funding landscape and to ensure continued delivery of a range of provision to children and young people
- Lead the Think Family Partnership to ensure co-ordination of partners and services and to ensure the best outcomes for children, young people and their families in the locality
- Work closely with the Charnwood Children and Families Wellbeing Service Team to ensure the best result for children and young people and their families
- Where families are identified as having additional needs, services will refer to Children and Families Wellbeing Service using the Request for Service arrangements to ensure that appropriate support is put in place

Furthermore we will work with our multi-agency colleagues (including the voluntary sector) to:

- Further develop the Charnwood Think Family Partnership to ensure that issues and gaps in relation to children and young people are identified and addressed
- Lead the 5-19 Action and Network Groups and to take responsibility for developing the 5-19 Action Plan alongside statutory and voluntary sector partners

- Lead the Charnwood NEET (not in education, employment or training) Aversion Group
- Assist in the governance and delivery of the Charnwood Children and Family Wellbeing Service to promote good outcomes for 0-4 year olds

#### **Objective 3: Children and Family Voice**

What are Charnwood Borough Council's responsibilities?

- Providing opportunity for children and young people to participate in shaping and influencing matters that affect them (United Nations Convention on the Rights of the Child)
- Listen to and communicate with our residents and act on their concerns (Corporate Plan)

What will we do to comply with our responsibilities?

- Provide an opportunity for children and young people to have a voice and be involved in service design
- Deliver initiatives such as awards ceremonies and celebratory events to ensure that children and young people's contribution to our local community is recognised

Furthermore we will work with our multi-agency colleagues to:

- Support the voice work done by other agencies including the Children's Centre Programme and the Make Your Mark programme and proactively implement feedback
- Review need and the focus of children and young people's services across Charnwood on an ongoing basis with our multi-agency partners

#### **Section 5: Delivering the Strategy**

#### **Arrangements for Reviewing Progress against the Strategy**

An Action Plan has been developed to run alongside this Strategy. The Action Plan will be updated annually and any areas of underperformance or slippage will be reported to SMT and Scrutiny Group as appropriate.

We will continue to consult and engage children, young people and their families in partnership with our multi agency colleagues. Maintaining an ongoing dialogue with

service users, parents, carers (including young carers), professionals and advocates will be vital in driving improvement, ensuring challenge and accountability and ensuring that our priorities remain relevant.

# **Charnwood Borough Council Children and Young People Strategy 2019 - 2024 Action Plan**

	Performance indicator/ Action required	Performance measure	Responsible	Target Date	Update	Status				
so	SO 1. To keep children and young people in Charnwood safe and free from harm									
- Ch	Outcomes: - Children and young people in Charnwood are safe - Charnwood Borough Council is fully compliant with our legal and corporate responsibilities to safeguard children, in line with requirements of Leicestershire Safeguarding Children's Board (or replacement body)									
Cha	rnwood Borough Council responsible for:									
PI 1.1	Ensure that our safeguarding policies are reviewed regularly, kept up to date and promoted to staff by  a) Reviewing policies annually b) Undertaking promotional activities	a) Annual review completed b) 2 annual promotions to staff	Children, Families and Partnerships Manager  Head of Neighbourhood Services  Strategic Director for Neighbourhoods and Community Wellbeing							
PI 1.2	To ensure that our Designated Safeguarding Officer's assist the Leicestershire safeguarding processes by taking action in 100% of cases where	An action recorded in 100% of cases in which safeguarding threshold is met	Children, Families and Partnerships Manager	Ongoing Measured 6 monthly						

	Performance indicator/ Action required	Performance measure	Responsible	Target Date	Update	Status
	concerns meet safeguarding threshold		Head of Neighbourhood Services  Strategic Director for Neighbourhoods and Community Wellbeing			
PI 1.3	To provide role appropriate safeguarding training to staff team and elected members using a variety of delivery methods		Children, Families and Partnerships Manager  Head of Neighbourhood Services  Strategic Director for Neighbourhoods and Community Wellbeing			

Performance indicator/ Action required	Performance measure	Responsible	Target Date	Update	Status

Performance indicator/ Action required	Performance measure	Responsible	Target Date	Update	Status			
SO 2. To promote and support integrated working and early intervention								
Outcome: - Partners are working together to support services to improve the wellbeing of children and young people								
Charnwood Borough Council responsible for:								

	Performance indicator/ Action required	Performance measure	Responsible	Target Date	Update	Status		
Cha	Charnwood Borough Council contributes towards:							

		Performance indicator/ Action required	Performance measure	Responsible	Target Date	Update	Status		
,	SO 3. To include children, young people and family voice in service design and delivery								

	Performance indicator/ Action required	Performance measure	Responsible	Target Date	Update	Status		
	come: parnwood Borough Council delivers service	es that meet the needs o	of children, young p	people and familie	es			
Cha	Charnwood Borough Council responsible for:							
Cha	Charnwood Borough Council contributes towards:							

 <sup>&</sup>lt;sup>i</sup> Early Years Key Statistics, LCC (2017 and 2011)
 <sup>ii</sup> Department for Communities and Local Government Indices of Deprivation 2010 and 2015
 <sup>iii</sup> Conception Statistics, England and Wales, 2016 release
 <sup>iv</sup> The vision was agreed and adopted in September 2018 as part of the Leicestershire Children and Families Partnership Plan 2018-21.